FINAL SUMMARY MINUTES – REGULAR MEETING – AUGUST 23, 2011 ELMWOOD PARK BOARD OF EDUCATION PAGE 1

Following are Final Summary Minutes of the Regular Meeting held by the Elmwood Park Board of Education on Tuesday, August 23, 2011. Official more detailed minutes, are maintained in the Office of the Board Secretary.

The Regular Meeting of the Elmwood Park Board of Education was opened at 8:09 p.m. in the Memorial High School Media Center. Present were: Douglas DeMatteo, Louise Gerardi, Jennifer Pellegrine, Kathleen Policano, Arlene Perna-Rudmann, Keith Cannizzo, and Lori Sproviero. Mrs. Balistrieri and Mrs, Kalinowski were absent from the meeting. Also present were Richard D. Tomko, Superintendent of Schools, and Mrs. Patricia Otten, Confidential Executive Secretary, for the taking of minutes.

After the prayer and flag salute, the reading of the Statement of Compliance is hereby incorporated. "The August Work Meeting of the Elmwood Park Board of Education is scheduled for Tuesday, August 23, 2011, at 6:30 p.m. in the Memorial High School Teachers Faculty Room. The Regular August action meeting of the Elmwood Park Board of Education is scheduled for Tuesday, August 23, 2011, at 8 p.m. in the Memorial High School Media Center."

The meeting was opened to the public at 8:15 p.m. and closed to the public at 8:46 p.m.; reopened to the public at 8:55 p.m. and closed to the public at 9:25 p.m. The following individuals addressed the board during the public portions of the meeting:

Name	Address	Topic
Michael Bufis	14 Philip Avenue	Questions relative to item PK2,
		Workshop/Training and need for
		substitute for Guidance Counselor;
		Questions relative to item PO1,
		Assistant Superintendent for
		Personnel and Special Services;
		Questions relative to item A2,
		Grading System Policy; Questions
		relative to Addendum item O4, Job
		Description for Community
		Information Coordinator; Questions
		on Addendum 2, L6, iPads and Turf
		Sweeper; Wanted explanation why it
		appeared that here was an increase in
		taxes when there was a zero school
		tax increase on the recently passed
		budget; Questioned why minutes are
		not always posted on web within two
		weeks; Asked if board member
		fingerprinting was complied with
		according to recent mandated law.

Jeffrey Freitag

35 Hillman Drive

Comments on correcting the minutes of July 13, 2011 posted on the web to include his comments from the meeting in the public portion of minutes relative to testing scores, HS tennis courts; and substitute nurses; Ouestioned whether position of substitute trainer was budgeted for; Inquired whether new positions are mentioned during budget time; Questions relative to stipend for **Community Information** Coordinator; Inquired why attachments are not included on line when agenda is posted; Comments on web presentation on referendum, specifically use of interest, softball field measurements; Inquired as to cost of painting throughout district; Questioned why district web site does not list employee who make over \$75,000. Provided board with statute he felt appropriate; Questioned where the first tax monies came from since the money was needed before taxes were collected.

Daniel Golabek

74 Godwin Avenue

Questions relative to position of Community Information Coordinator and Assistant to Athletic Director; Questions relative to the iPads on the agenda; Inquiries as to the turf sweeper and geese droppings.

Richard Trawinski

42 Walnut Street

Questions relative to approval of iPad purchase on the agenda; Questions pertaining to the Athletic Director's salary and the salary of the Assistant to the Athletic Director; Inquired as to the cost of the district's athletic program; Disputed the board's response to the question of an increase in school taxes on recent tax bill received by residents.

Mr. Cannizzo asked Mr. Trawinski to "stop telling the public that we're liars." Mr. Traswinski asked for an apology from Mr. Cannizzo. The Superintendent asked several times for Mr. Trawinski to return to his seat. To reestablish decorum, Mrs. Sproviero struck the gavel several times.

Mrs.Santiago

Inquiries as to grading and exemption privileges; Inquiries as to 22 minute lunch and if the would be enough time for students to receive lunch; Inquiries as to adoption of math books.

1. PERSONNEL

A. EMPLOYMENT

Motion of Mr. Cannizzo, Seconded by Mr. DeMatteo, approving personnel action resolutions PA1 through PJ3. (Item PD2 was amended to read 8 days instead of 5 days, Item PE1 was amended to delete Elizabeth DiLorenzo, Item PE3 was amended to delete Danielle Paventa, Item PE5 was amended to delete Serap Toker, and Item F was amended to delete Hanz Herrara as substitute.

Vote: Approved unanimously by roll call vote of the members present, with the exception that Mrs. Gerardi recused herself from the vote on F sine it referred to a family member. Mrs. Balistrieri and Mrs. Kalinowski were absent from the meeting.

- 1) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of *Mr. Frank D'Amico*, 152 Jefferson Avenue, Hasbrouck Heights, NJ 07604, as Assistant to the Athletic Director for the district at a stipend of \$25,000, for the 2011/2012 school year, effective September 1, 2011, through June 30, 2012, pending results of fingerprint check.
- 2) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of *Ms. Danielle Leva*, 436 Van Bussum Avenue, Garfield, NJ 07026, as the SAC Counselor for the district at a salary of *\$47,532, on Step 2 of the MA teacher salary guide for the 2011/2012 school year, pending receipt of certification and results of fingerprint check (*salary subject to change with new negotiated contract between the Board of Education and EPEA).
- 3) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of *Mr. John Barriento*, 12-41 Orchard Street, Fair Lawn, NJ 07410, as a social studies temporary replacement maternity leave teacher at Memorial High School, per diem rate based on step 1 of the BA teacher salary for the 2011/2012 school year, effective September 7, 2011, through December 2, 2011, pending results of fingerprint check.

4) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of *Mr. Hanz Brady*, 183 Palsa Avenue, Elmwood Park, NJ 07407, as a student technician at \$8.75/hourly for the 2011/2012 school year, effective August 24, 2011 through June 30, 2012.

B. RESIGNATION

- Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education *accept* the letter of resignation from *Mr. Paul DePinto*, SAC Counselor at the High School, for the 2011/2012 school year, effective July 19, 2011.
- 2) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education *accept* the letter of resignation from *Mr. Thomas Mulligan*, School Security Officer at the High School, for the 2011/2012 school year, effective immediately.
- 3) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education *accept* the letter of resignation from *Mr. Steven Serra*, School Security Officer at the Middle School, for the 2011/2012 school year, effective immediately.

C. RETIREMENT

N/A

D. COACHES/STIPEND

1) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *extra-curricular activity, student activity position* for the 2011/2012 school year, as listed in the categories below:

Name	Position	Salary	UPC#	Location	Effective Date
Cheryl Proto	District Lunch Program Coordinator	\$3,801	059-01	District	2011-2012 School Year

- 2) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education *approve* 8 *additional work days* for *Ms. Cheryl Proto*, at her per diem rate.
- 3) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve an *extra teaching assignment(s)* for the following teachers at the Memorial Middle School, to teach an additional one period per day, at a compensation of 1/8th of their current salary* for the 2011/2012 school year:

AS ATTACHED

^{*} Subject to change after negotiations between the board of education and the Elmwood Park Education Association (EPEA).

- 4) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of *all district employees* in the Elmwood Park School District, who meet qualifications, as bedside instructors at a rate of \$45.00 per hour, effective September 1, 2011, through June 30, 2012.
- 5) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of *all district employees* in the Elmwood Park School District, who meet qualifications, as CARE advisors at a rate of \$12.50 per hour, effective September 1, 2011 through June 30, 2012.

E. APPOINTMENT of AIDES

1) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following aides at Gantner Avenue School for the 2011/2012 school year:

NAME	POSITION	UPC#	SALARY	LOCATION
Jeanna Belluscio	One to One Aide	AIDE.02.1TO1.NA.01	\$13.50/HR	Gantner Avenue School
Denise Ingui	One to One Aide	AIDE.02.1TO1.NA.02	\$13.50/HR	Gantner Avenue School
Alicia Wilson	One to One Aide	AIDE.02.1TO1.NA.03	\$13.50/HR	Gantner Avenue School
Angela Abrams	One to One Aide	AIDE.02.1TO1.NA.04	\$13.50/HR	Gantner Avenue School
Tania Pagan	One to One Aide	AIDE.02.1TO1.NA.05	\$13.50/HR	Gantner Avenue School
Bridget van Hoek	get van Hoek One to One Aide AIDE.02.1TO1.NA.06		\$13.50/HR	Gantner Avenue School
Maria Zucker	One to One Aide	AIDE.02.1TO1.NA.07	\$13.50/HR	Gantner Avenue School
Patricia Arimborgo	One to One Aide	AIDE.02.1TO1.NA.08	\$13.50/HR	Gantner Avenue School
Carolyn Gaydos	Classroom Instructional Aide	AIDE.02.RRR.NA.01	\$13.50/HR	Gantner Avenue School
Annette Morfe	Classroom Instructional Aide	AIDE.02.PRSD.NA.01	\$13.50/HR	Gantner Avenue School
Tammy Phelps	Classroom Instructional Aide	AIDE.02.PRSD.NA.02	\$13.50/HR	Gantner Avenue School
Rosemary Fedor	Classroom Instructional Aide	AIDE.02.CLASS.NA.01	\$13.50/HR	Gantner Avenue School
Laura Wilenchik	Classroom Instructional Aide	AIDE.02.CLASS.NA.02	\$13.50/HR	Gantner Avenue School

2) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following aides at Gilbert Avenue School for the 2011/2012 school year:

NAME	NAME POSITION		SALARY	LOCATION
Paula Devaney	One to One Aide	AIDE.03.1TO1.NA.01	\$13.50/HR	Gilbert Avenue School
Marlene DiStefano	One to One Aide	AIDE.03.1TO1.NA.02	\$13.50/HR	Gilbert Avenue School
Mary Romero	One to One Aide	AIDE.03.1TO1.NA.03	\$13.50/HR	Gilbert Avenue School
Tonia Torres	One to One Aide	AIDE.03.1TO1.NA.04	\$13.50/HR	Gilbert Avenue School
Theresa Beaugrand	Classroom Instructional	AIDE.03.PRSD.NA.01	\$13.50/HR	Gilbert Avenue School
	Aide			
Angela Cividanes	Classroom Instructional	AIDE.03.PRSD.NA.02	\$13.50/HR	Gilbert Avenue School
	Aide			
Kimberly DelConSole	Classroom Instructional	AIDE.03.RRR.NA.01	\$13.50/HR	Gilbert Avenue School
	Aide			
Diana Guzman	Classroom Instructional	AIDE.03.RRR.NA.02	\$13.50/HR	Gilbert Avenue School
	Aide			

3) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following aides at Sixteenth Avenue School for the 2011/2012 school year:

NAME	POSITION	UPC#	SALARY	LOCATION
Stephen Ehlers	One to One Aide	AIDE.04.1TO1.NA.01	\$13.50/HR	Sixteenth Avenue School
Lamont Gates	One to One Aide	AIDE.04.1TO1.NA.02	\$13.50/HR	Sixteenth Avenue School
Paul Forlai	One to One Aide	AIDE.04.1TO1.NA.03	\$13.50/HR	Sixteenth Avenue School
Violet Anevski	One to One Aide	AIDE.04.1TO1.NA.04	\$13.50/HR	Sixteenth Avenue School
Kay Garcia	One to One Aide	AIDE.04.1TO1.NA.05	\$13.50/HR	Sixteenth Avenue School
Linda Maricich	One to One Aide	AIDE.04.1TO1.NA.06	\$13.50/HR	Sixteenth Avenue School
Justine Raineri	One to One Aide	AIDE.04.1TO1.NA.07	\$13.50/HR	Sixteenth Avenue School
Traci Weisenberg	One to One Aide	AIDE.04.1TO1.NA.08	\$13.50/HR	Sixteenth Avenue School
Mary Marino	One to One Aide	AIDE.04.1TO1.NA.09	\$13.50/HR	Sixteenth Avenue School
Kristen Cimillo	One to One Aide	AIDE.04.1TO1.NA.10	\$13.50/HR	Sixteenth Avenue School
Michelle Provenzano	One to One Aide	AIDE.04.1TO1.NA.11	\$13.50/HR	Sixteenth Avenue School
Evana Fiore	One to One Aide	AIDE.04.1TO1.NA.12	\$13.50/HR	Sixteenth Avenue School
Andria Randazzo	Classroom Instructional Aide	AIDE.04.CLAS.NA.01	\$13.50/HR	Sixteenth Avenue School
Rebecca Frenkel	Classroom Instructional Aide	AIDE.04.RRR.NA.01	\$13.50/HR	Sixteenth Avenue School
Nicole Pacifico	Classroom Instructional Aide	AIDE.04.PRSD.NA.01	\$13.50/HR	Sixteenth Avenue School
Anne Marie Passucci	Classroom Instructional Aide	AIDE.04.AUST.NA.02	\$13.50/HR	Sixteenth Avenue School
Filomena Milevski	Classroom Instructional Aide	AIDE.04.LLD.NA.01	\$13.50/HR	Sixteenth Avenue School
Ladorn Shell	Classroom Instructional Aide	AIDE.04.PRSD.NA.02	\$13.50/HR	Sixteenth Avenue School
Lina Alhaj	Classroom Instructional Aide	AIDE.04.RRR.NA.02	\$13.50/HR	Sixteenth Avenue School

4) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following *School Security Officers* for the 2011/2012 school year:

Ralph Asala (MS) 47 Van Riper Avenue Elmwood Park, NJ 07407

Frank Dodd (HS) 291 Viviney Street Elmwood Park, NJ 07407

5) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following aides at the Memorial Middle School:

NAME	POSITION	UPC#	SALARY	LOCATION
Kori Meerholz	Classroom Instructional Aide AIDE.11.RRR.NA.01 \$13		\$13.50/HR	Memorial Middle School
Amy Halter	Amy Halter Classroom Instructional Aide AIDE.11.RRR.NA.02 \$1		\$13.50/HR	Memorial Middle School
Rachael Mina	One to One Aide	AIDE.11.1TO1.NA.01	\$13.50/HR	Memorial Middle School
Sandra Colombini	One to One Aide	AIDE.11.1TO1.NA.02	\$13.50/HR	Memorial Middle School
Thomas Mulligan	Classroom Instructional Aide	AIDE.11.BHDS.NA.01	\$13.50/HR	Memorial Middle School

6) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following aides at the Memorial High School:

NAME	POSITION	UPC#	SALARY	LOCATION
Steven Serra	Classroom Instructional Aide	AIDE.01.BHDS.HS.01	\$13.50/HR	Memorial High School
Alison Ruglio	One to One Aide	AIDE.01.AUST.NA.01	\$13.50/HR	Memorial High School

7) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following aides as district aides:

NAME	POSITION	UPC#	SALARY	LOCATION
Melissa Schweitzer	Classroom Instructional Aide	AIDE.05.CLASS.NA.01	\$13.50/HR	District Floating Aides
Ashley Kraemer	Classroom Instructional Aide	AIDE.05.CLASS.NA.02	\$13.50/HR	District Floating Aides

NOTE: These appointments do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

F. SUBSTITUTES

Please see attached.

NOTE: These appointments do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

G. TRANSFER

1) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm the *transfer* of *Ms. Cheryl Proto*, Clerk/Switchboard Operator from Memorial High School to the Administrative Office, effective September 1, 2011.

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

N/A

I. VOLUNTEER

N/A

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

 Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education *amend* the resolution passed on January 25, 2011, granting *Ms. Amy Obropta*, Sixteenth Avenue Elementary Teacher, a leave of absence from April 4, 2011 through January 3, 2012 to *Maternity/Disability Leave* from April 4, 2011 through November 16, 2011.

- 2) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Disability*, for *Ms. Rachel Brody-Kleinman*, at the Memorial Middle School, from November 4, 2011 through February 13, 2012.
- 3) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the following request of *Ms. Andrea Berkman* for an *unpaid Leave of Absence*, effective November 8, 2011 through November 15, 2011.

K. WORKSHOP/TRAINING

Motion of Ms. Pellegrine, Seconded by Mr. DeMatteo, approving personnel action resolutions K1 through O3.

Vote: Approved unanimously by roll call vote of the members present. Mrs. Balistrieri and Mrs. Kalinowski were absent from the meeting.

1) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the following *request* from Mr. David Warner, High School Principal, for the 2011/2012 school year, for the following employees to attend a conference:

Name	Position	Date	Substitute Required	Cost	Activity	Location
Maira Cedeno	High School Mathematics Teacher	October 10, 2011	YES	\$206.09/Grant Money	AP - Calculus	Hasbrouck Heights, NJ
Karen Georgiadis	High School Social Studies Teacher	October 10, 2011	YES	\$205/Grant Money	AP – US History	Hasbrouck Heights, NJ
Lisa DePascale	High School LAL Teacher	October 10, 2011	YES	\$205/Grant Money	AP – English Literature & Composition	Hasbrouck Heights, NJ
Anthony Iachetti	Director of Testing	October 10, 2011	NO	NONE	AP – Coordinator Conference	Hasbrouck Heights, NJ
Sue Pace	High School Foreign Language Teacher	October 10, 2011	YES	\$205/Grant Money	AP – Spanish	Hasbrouck Heights, NJ

2) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the following *request* from Mr. David Warner, High School Principal, for the 2011/2012 school year, for the following employee to attend a workshop:

Name	Position	Date	Substitute	Cost	Activity	Location
			Required			
Emelda Spence	High School Guidance Counselor	September 16, 2011	YES	NONE	Counselor Workshop/College Board	Montclair State University

L. STUDENT TEACHING OBSERVATION/PRACTICUM N/A

M. PARAPROFESSIONALS

Name	Position	Effective Date	
Courtney McGinley	Bomber Cheerleading	2011/2012 School Year	
Renato Beluscio	Bomber Football	2011/2012 School Year	
Harry Zucker	Bomber Football	2011/2012 School Year	

NOTE: These appointments do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

$N. \qquad \underline{EMPLOYEE\ CONTRACTS} \\ N/A$

O. <u>JOB DESCRIPTIONS</u>

- 1) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the proposed *job description* for *Assistant Superintendent for Personnel and Special Services*, effective September 1, 2011 for the 2011/2012 school year.
- 2) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the proposed *job description* for *Maintenance Person/Custodian*, effective immediately.
- 3) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the proposed *job description* for *Transportation Coordinator*, effective immediately.

2. STUDENTS

Motion of Ms. Pellegrine, Seconded by Mrs. Gerardi, approving student action resolutions S1 through S5.

Vote: Approved unanimously by roll call vote of the members present. Mrs. Balistrieri and Mrs. Kalinowski were absente form the meeting.

1) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *out of district placement(s)* for the 2011/2012 school year:

BANYAN SCHOOL, FAIRFIELD

DATES: 9/06/11 through 6/20/12 TIMES: 8:30 A.M. to 3:00 P.M. COST: \$38,520.00 per student

104482HM (ongoing)

HOHOKUS SCHOOL, PARAMUS

DATES: 9/7/11 through 6/24/12 TIMES: 11:30 A.M to 2:00 P.M. COST: \$10,065.00 per student

107471LL (ongoing)

MOUNT SAINT JOSEPH CHILDREN'S CENTER, TOTOWA

DATES: 9/8/11 through 6/13/12 TIMES: 9:00 A.M. to 3:00 P.M.

COST: \$51,427.74

101045NL (ongoing)

2) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *out of district residential placement(s)* for the 2011/2012 school year:

BANCROFT NEUROHEALTH, CAMDEN

DATES: 9/06/11 through 6/21/12 TIMES: 8:30 A.M. to 2:15 P.M.

COST: \$328,431.72

37BR (ongoing)

3) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *out of district one-to-one aide(s)* for the 2011/2012 school year:

NEW BEGINNINGS, FAIRFIELD

DATES: 7/11/11 through 6/24/12 COST: \$31,500.00 per student

69MR (ongoing)

SOUTH BERGEN COUNTY JOINTURE COMMISSION, LYNDHURST

DATES: 7/11/11 through 6/24/12 COST: \$32,678.03 per student

221SS (ongoing)

BANYAN SCHOOL, FAIRFIELD

DATES: 9/6/11 through 6/20/12 COST: \$30,600.00 per student

107166GS (ongoing)

BENWAY SCHOOL, WAYNE

DATES: 9/1/11 through 6/25/12 COST: \$33,015.00 per student

107148SK (ongoing)

4) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm the *out of district one-to-one aide(s)* for E.S.Y. 2011/2012 school year:

DAVID GREGORY SCHOOL, PARAMUS

DATES: 7/5/11 through 8/15/11 COST: \$ 4,050.00 per student

107171DD (ongoing)

5) Mr. Richard D. Tomko, Superintendent of School, recommends that the board of education confirm the *out of district one-to-one aides(s)* for the 2010/2011 school year:

BENWAY SCHOOL, FAIRFIELD

DATES: 6/6/11 through 6/23/11 COST: \$2,170.00 per student

107148SK (ongoing)

*** NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

3. GENERAL

Motion of Mr. DeMatteo, Seconded by Ms. Pellegrine, approving general action resolutions G1 through G6.

Vote: Aprpoved unanimously by roll call vote of the members present. Mrs. Balistrieri and Mrs, Kalinowski were absent from the meeting.

G1. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request from Mrs. Allison Jackter, Gantner Avenue School Principal, for the 2011-2012 school year as listed below:

"Johnny the K" Show
October 26, 2011
9:30 a.m. – 11:00 a.m.
Gantner Avenue Gym
School Wide Participation
Mrs. Jackter

G2. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request from Mr. Lawrence DeSantis, Memorial Middle School Principal, for the 2011-2012 school year as attached:

Middle School Student Congress Spring Wristband Sale
September 2011
During Lunch/School Day
School Store/Class
Ms. Stanczak

Middle School Student Congress Thanksgiving Chance Basket
November 14, 2011 – November 18, 2011
During Lunch Periods
School Store
Ms. Stanczak

Middle School Student Congress Spring Chance Basket
April 16, 2012 – April 20, 2012
During MS Lunch Periods
School Store
Ms. Stanczak

Middle School Student Congress Luau Dance May 25, 2012 6:00 p.m. – 10:00 p.m. High School Cafeteria Middle School Students Ms. Stanczak

- G3. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education approve <u>all</u> bake sale fundraisers and tag day fundraisers as submitted and scheduled throughout the 2011-2012 school year.
- G4. Mr. Richard D. Tomko, Superintendent of Schools, approves *all armed service visits* pursuant to federal guidelines and procedures throughout the 2011-2012 school year.
- G5. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request from Mr. David Warner, Memorial High School Principal, for the 2011-2012 school year as attached:

Cheerleading Breakfasts for Football Team
September 10 and 17, 2011
October 1 and 22, 2011
9:00 – 11:00 a.m.
Senior Café
Ms. Lara Schmitt
Cheerleaders. Football Team Members

G6. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the request from Ms. Andrea Selvaggi, Director of Curriculum and Instruction, for the *adoption of a new mathematics series for Memorial Middle School*, for the 2011-2012 school year as attached.

Before the following resolutions were moved or seconded, they were withdrawn by the board secretary. The withdrawn resolutions read as follows:

4. BUSINESS

F. Financial

F1a. BE IT RESOLVED: that the following 2010-2011 reports,

attached, are accepted and approved for

filing and audit:

Board Secretary's Reports/June

Transfer Report/June

(Forthcoming)

F1b. BE IT RESOLVED: that the following 2010-2011 reports,

attached, are accepted and approved for

filing and audit:

Treasurer of School Monies Report/June (Forthcoming)

F2a. Confirmation of Bills and Warrants- 2010-2011

Motion of Mr. DeMatteo, Seconded by Ms. Pellegrine, approving business general action resolutions F2a through A3.

Vote: Approved unanimously by roll call vote of the members present. Mrs. Balistrieri and Mrs. Kalinowski were absent from the meeting.

BE IT RESOLVED: that, based upon the recommendation of

the superintendent and business administrator, the bills payable June 2011, from Valley National Bank Board of Education General Account, which were reviewed by Finance Committee be

confirmed for payment.

F2b. Confirmation of Bills and Warrants - 2011-2012

BE IT RESOLVED: that, based upon the recommendation of

the superintendent and business

administrator, the bills payable July 2011, from Valley National Bank Board of

Education General Account, which were reviewed by Finance Committee be

confirmed for payment.

F3. Stipend and Overtime Payroll Confirmation

BE IT RESOLVED: that the Elmwood Park Board of

Education confirms the action of the board secretary/business administrator in issuing the stipend payroll for June 2011, and

BE IT FURTHER RESOLVED: that the Elmwood Park Board of

Education confirms the action of the board secretary/business administrator

and the superintendent in issuing

overtime and per diem vouchers received

and made payable for June 2011, as

attached.

F4. Acknowledgment of Student Activity Account Balances

BE IT RESOLVED: that, upon the recommendation of

the board secretary/business

administrator, the board acknowledges student activity account balances for period ending June 2011, as attached.

F4a. Acknowledgment of Student Activity Account Balances

BE IT RESOLVED: that, upon the recommendation of

the board secretary/business

administrator, the board acknowledges student activity account balances for period ending July 2011, as attached.

BG. Business General

BG1. Use of Facilities - Approvals

BE IT RESOLVED: that, upon the recommendation of the

superintendent and business

administrator, the board approves the requests for Use of School Facilities, per

Board Policy#1330, as attached.

BG2. Use of Facilities – Approvals – Outside Organizations

BE IT RESOLVED: that, upon the recommendation of the

superintendent and business

administrator, the board approves the

requests for Use of School

Facilities/Outside Organizations, per Board Policy #1330, as attached.

L. Legal

L1. Alternate Toilet Plan Approval

BE IT RESOLVED: that the board of education hereby

approves an alternate toilet plan as a temporary facility use to accommodate kindergarten students as a result of an expansion in special education instruction at Sixteenth Avenue Elementary School,

as attached.

L2. <u>Contract Award/Bergen County Department of Health Services</u>

BE IT RESOLVED: that, upon recommendation of the

superintendent and business administrator, the board approves

entrance into contract with the *County of Bergen Department of Health Services*

to provide administration and

supervision of basic nursing services to eligible students attending non-public

schools, as attached.

L3. Contract Award/Sylvia Record for Non-Public Nursing Services

BE IT RESOLVED: that, upon recommendation of the

superintendent and board

secretary/business administrator, the Board awards and approves the entrance into a contract with *Sylvia Record*, for basic non-public nursing services, as

attached.

L4. Contract Award/Jeanne Rivellini for Non-Public Nursing Services

BE IT RESOLVED: that, upon recommendation of the

superintendent and board

secretary/business administrator, the Board awards and approves entrance into a contract with *Jeanne Rivellini*, for basic nonpublic nursing services, as attached.

L5. Contract Award for Bergen County Special Services School District

BE IT RESOLVED: that, upon recommendation of the

superintendent and board

secretary/business administrator, the Board does hereby approve awarding contract to Bergen County Special Services School District Educational Enterprises Division to provide student

transitional services, as attached.

A. Adoption of Policies and Regulations

A1. Adoption of Revised Policy

BE IT RESOLVED: that, upon recommendation of the

superintendent and board

secretary/business administrator, the board does hereby approve the first reading of the following revised policy, as attached, and hereby waives the second

reading of said policy.

Harassment, Intimidation and Bullying

Note: Due to recently enacted state law, this policy will replace the current policy

and related regulation.

A2. Adoption of Regulations

BE IT RESOLVED: that, upon recommendation of the

superintendent and board

secretary/business administrator, the board does hereby approve the reading of the following revised regulations, as

attached.

2624 Grading System8220 School Closings

A3. Adoption of Revised Policies

BE IT RESOLVED: that, upon recommendation of the

superintendent and board

secretary/business administrator, the board does hereby approve the **second** reading of revised policies, as follows:

7510 Use of Facilities

2431.4 Concussion Testing and Return-To-Play

ADDENDUM 1

1. PERSONNEL

D. <u>COACHES/STIPEND</u>

Motion of Mr. DeMatteo, Seconded by Mrs. Gerardi, approving Addendum 1 action resolutions PD6 through G8.

Vote: Approved unanimously by roll call vote of the members present. Mrs. Balistrieri and Mrs. Kalinowski were absent form the meeting.

6) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *extra-curricular activity*, for the 2011/2012 school year, as listed in the categories below:

Name	Position	UPC#	Salary	Location	Effective
					Date
Teri	Middle	040-11	Step 2 -	Middle	2011/2012
Giumarra	School		\$5,168	School	School Year
	Volleyball				
	Coach				

7) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve *extra teaching assignment(s)* for the following teachers at the Memorial High School, to teach additional period(s) per day, at a compensation per full period of 1/8th of their current salary* for the 2011/2012 school year:

AS ATTACHED

*Subject to change after negotiations between the board of education and the Elmwood Park Education Association (EPEA).

F. SUBSTITUTES

2) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* as listed below:

NAME	POSITION	CERTIFICATE HELD	EFFECTIVE DATE
Giovanni Penna	Substitute Custodian	Boiler's License	August 24, 2011

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

1) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve *movement on guide* for Ms. Donna Diaz, Special Education Teacher at Memorial Middle School, from MA, Step 6 - \$54,682, to MA + 30, Step 6 - \$58,932, effective September 1, 2011.

L. STUDENT TEACHING OBSERVATION/PRACTICUM

 Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *student teaching observation*, as listed below:

Name	School	From	То	Guidance	Subject
				Counselor	
Shawn	Memorial	August 24,	June 22,	TBD	Middle School
Calderon	Middle	2011	2012		Guidance
	School				

M. PARAPROFESSIONALS

2)

Name	Position	Effective Date
Joy Vandervliet	Bomber	2011/2012 School Year
	Cheerleading	

O. JOB DESCRIPTIONS

4) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the proposed *job description* for *Community Information Coordinator*, effective September 1, 2011, for the 2011/2012 school year.

2. STUDENTS

6) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **out of district one-to-one aide(s)** for E.S.Y. 2011/2012 school year:

BENWAY SCHOOL, WAYNE

DATES: 7/5/11 through 8/15/11

COST: \$4,650.00

107148SK (ongoing)

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

3. GENERAL

G7. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the request from Ms. Andrea Selvaggi, Director of Curriculum and Instruction for the following *District Curriculum*, for the 2011-2012 school year, as listed below.

D.E.A.R. – Drop Everything and Read (Grades 6-7-8)
English Language Arts (Grades 6-7-8)
US History Through Film (Grade 12)
Crime & Punishment Grades 11-12)
Current Affairs (Grades 11-12)
Facing History and Ourselves (Grades 11-12)
Independent Study (Grades 11-12)
Gifted and Talented (Grades K-8)
Math Lab (Grades 9-11)
Reading/Writing Lab (Grades 9-12)
Study Skills (Grade 6)
Writing Workshop (Grades 6-7-8)
Study Skills (Grade 7-8)

G8. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the request from Ms. Andrea Selvaggi, Director of Curriculum and Instruction for the *District Program of Studies*, for the 2011-2012 school year, as attached.

4. BUSINESS

Motion of Mr. Cannizzo, Seconded by Mr. DeMatteo, approving addendum 1 action business resolutions M1 through M3, M3 as amended.

Vote: Approved unanimously by roll call vote of the members present, with the exception that Ms. Pellegrine recused herself from the vote. Mrs. Balistrieri and Mrs. Kalinowski were absent form the meeting.

M. Approval of Minutes

M1. BE IT RESOLVED: that the minutes of the following meeting be approved:

Special Meeting - June 24, 2011

M2. BE IT RESOLVED: that the minutes of the following meeting be approved:

Special Meeting - (6 p.m.) - June 28, 2011

M3. BE IT RESOLVED: that the minutes of the following meeting be approved:

Special Meeting - July 13, 2011

ADDENDUM 2

2. PERSONNEL

A. EMPLOYMENT

Motion of Mr. DeMatteo, Seconded by Mrs. Rudmann, approving Addendum 2 action resolutions PA5 through PA10.

Vote: Approved unanimously by roll call vote of the members present. Mrs. Balistrieri and Mrs. Kalinowski were absent form the meeting.

- 5) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *termination* of *Mr. Jose Ortiz*, 16th Avenue School Security Officer, effective immediately.
- 6) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of *Mrs. Bhumika Patel*, Supervisor of Human Resources, as District Affirmative Action Officer for the 2011/2012 school year. (During Mrs. Patel's maternity leave, Mr. William Moffitt will be the District Affirmative Action Officer.)
- 7) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of *Mr. William P. Moffitt*, Board Secretary/Business Administrator, as District Public Agency Compliance Officer for the 2011/2012 school year.
- 8) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of *Mr. Anthony Grieco*, Director of Special Services, as District 504 Compliance Officer for the 2011/2012 school year.
- 9) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of *Mr. Anthony Iachetti*, Director of Programs, Testing, and Assessments, as Title I Coordinator for the 2011/2012 school year.
- 10) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of *Ms. Andrea Selvaggi*, Director of Curriculum & Instruction, as District Anti-Bullying Coordinator for the 2011/2012 school year.

BG. BUSINESS GENERAL

Motion of Mrs. Policano, Seconded by Mr. DeMatteo, approving Business General action resolution BG#3.

Vote: Approved unanimously by roll call vote of the members present. Mrs. Balistrieri and Mrs. Kalinowski were absent from the meeting.

BG3. Use of Facilities – Outside Organizations Approval

BE IT RESOLVED: that, upon the recommendation of the

superintendent and business administrator, the board approves the request for Use of School Facilities, per Board Policy #1330, as attached.

L. LEGAL

Before the following resolution was moved or seconded, the board asked that the items therein be voted upon separately.

L6. Authorizing Bids for a Tax Exempt Lease Purchase Financing of iPads and Turf Sweeper

BE IT RESOLVED: that, upon recommendation of the superintendent

and board secretary/business administrator, the board approves/ directs Acacia Financial Advisors and Wilentz, Goldman & Spitzer, Bond Counsel, to solicit bids to finance iPads and a turf sweeper through tax-exempt Lease Purchase Financing

Motion of Mr. DeMatteo, Seconded by Ms. Pellegrine, approving that portion of the resolution which referred to iPads – L6.

Vote: Approved unanimously by roll call vote of the members present. Mrs. Balistrieri and Mrs. Kalinowski were absent form the meeting.

Motion of Mr. DeMatteo, Seconded by Ms. Pellegrine, approving that portion of the resolution which referred to the turf sweeper referred to as item L6a.

Vote: The above motion was carried by a vote of six (6) ayes and one (1) nay (Mr. Cannizzo. Mrs. Balistrieri and Mr. Kalinowski were absent from the meeting.

L.7. Disposal of District Assets

Motion of Mr. DeMatteo, Seconded by Ms. Pellegrine, approving Business General action resolution L7.

Vote: Approved unanimously by roll call vote of the members present. Mrs. Balistrieri and Mrs. Kalinowski were absent form the meeting.

BE IT RESOLVED: that, upon recommendation of the superintendent

and board secretary/business administrator, the board of education does hereby approve the disposal of district assets, as attached, which have been deemed of no value to the district, as attached.

ADDENDUM 3 to AGENDA

3. PERSONNEL

Motion of Ms. Pellegrine, Seconded by Mr. DeMatteo, approving Addendum 3 action resolutions PE11 through L8.

Vote: Approved unanimously by roll call vote of the members present, with the exception that Mrs. Sproviero recused herself from the vote on E12. Mrs. Balistrieri and Mrs. Kalinowski were absent from the meeting.

E. APPOINTMENT OF AIDES

- 11) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of *Ms. Ashton Michalski*, 52 Miller Avenue, Elmwood Park, NJ 07407, as a classroom instructional aide at Memorial High School, at a salary of \$13.50 per hour, for the 2011/2012 school year, effective September 7, 2011 through June 30, 2012.
- 12) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of *Ms. Tyler Piccirillo*, 249 Lincoln Avenue, Elmwood Park, NJ 07407, as a classroom instructional aide at Sixteenth Avenue School, at a salary of \$13.50 per hour, for the 2011/2012 school year, effective September 7, 2011 through June 30, 2012. 13) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of Ms. Christine Hutzel, 17 Ackerman Avenue, Elmwood Park, NJ 07407, as a classroom instructional aide at Sixteenth Avenue School, at a salary of \$13.50 per hour, for the 2011/2012 school year, effective September 7, 2011 through June 30, 2012.

14) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of *Mr. Jon Michalowski*, 41 17th Avenue, Elmwood Park, NJ 07407, as a School Security Officer, at a salary of \$12.50 per hour, for the 2011/2012 school year, effective September 7, 2011 through June 30, 2012.

NOTE: The appointments above do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by the contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

F. SUBSTITUTES

2)

NAME	POSITION	CERTIFICATE HELD	EFFECTIVE DATE
JAG Physical Therapy	Substitute Trainer	N/A	September 1, 2011

NOTE: The appointments above do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by the contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

G. TRANSFER

2) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm the *transfer* of the following employees, effective immediately:

Name	Position	From	UPC#	To	Position	UPC#
Jon	School	16 th	SSO.05.SSOF.NA.04	Gantner	School	SSO.05.SSOF.NA.02
Michalowski	Security	Avenue		Avenue	Security	
	Officer	School		School	Officer	
Frank Dodd	School	Memorial	SSO.05.SSOF.NA.01	16 th Avenue	School	SSO.05.SSOF.NA.04
	Security	High		School	Security	
	Officer	School			Officer	
Michael John	School	Gantner	SSO.05.SSOF.NA.02	Memorial	School	SSO.05.SSOF.NA.01
Reid	Security	Avenue		High School	Security	
	Officer	School			Officer	

M. PARAPROFFESSIONALS

3)

Name	Position	Location	Effective Date
Carie Ann Deis	Color Guard	High School	2011/2012 School Year
Kenneth Medina	Band Percussion corps	High School	2011/2012 School Year

NOTE: The appointments above do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by the contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

4. BUSINESS

L. Legal

8) Be it Resolved: Mr. William Moffitt, Business Administrator and

Mr. Richard D. Tomko, Superintendent of Schools, recommend that the board of education approve the salary guides for the 2011-2012, 2012-2013, and

2013-2014 school years as provided in the agreement between the EPEA and the Elmwood Park Board of Education consistent with the Memorandum of Understanding approved by the

board of education on June 28, 2011.

Motion of Ms. Pellegrine, Seconded by Mrs. Gerardi, to enter into closed session at 10:06 p.m.

Vote: Approved unanimously by roll call vote of the members present. Mrs. Balistrieri and Mrs. Kalinowski were absent from the meeting.

WHEREAS: the Elmwood Park Board of Education must discuss subjects

concerning negotiations and personnel; and

WHEREAS: said subjects are not appropriate to be discussed in a public

meeting; and

WHEREAS: said subjects are within the exemptions permitted to be

discussed in private session pursuant to P. L. 1975, Chapter 231,

it is therefore

RESOLVED: that the said subjects shall be discussed in private session by this

board and administrative staff, and information pertaining thereto will be made available to the public as soon thereafter as possible once the reasons for nondisclosure no longer exist.

By motion of Ms. Pellegrine, Seconded by Mrs. Gerardi, the closed session of the meeting was adjourned by roll call vote at 10:34 p.m.

Upon returning to the Regular Meeting of the board, by motion of Ms. Pellegrine, Seconded by Mr. DeMatteo, the meeting was adjourned at 10:36 p.m.

I hereby certify these final summary minutes of the meeting of the Elmwood Park Board of Education in session on Tuesday, August 23, 2011, to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,

William P. Moffitt Board Secretary